

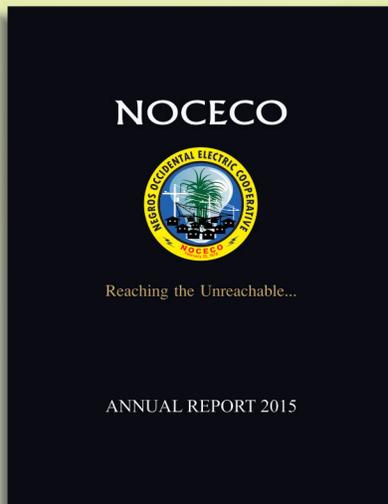
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Reaching the Unreachable...

Going full gear to reach the otherwise unreachable sitios has not really been a tall order after all.

In response to the call of the national government to further extend the electrification of far-flung areas including the remotest of the remote, this Electric Cooperative has undertaken the daunting task unmindful of the inhospitable terrain and the security threats lurking somewhere in the area. This project is really noteworthy, especially when we consider the harsh living condition of our marginalized countrymen who will be benefited thereby.



This optimism coming from those who have been vigorously implementing the project, however, would not have been possible if NOCECO's system is not in stable and reliable condition namely, the technical, financial and institutional aspects. We are determined to continue moving forward trying to reach the unreachable.

THE BOARD OF DIRECTORS



JOHN PETER Z. MILLAN
Chairman
District VIII (Kabankalan City)



ULDARICO ARIEL P. MIRASOL
Vice Chairman
District VI (Binalbagan)



REYNALDO G. BEDAURE, JR.
Member
District I (Pulupandan/Valladolid)



EDUARDO A. ALONSO
Member
District II (San Enrique/Pontevedra)



RICHARD A. BENEDICTO
Member
District III (La Carlota City/La Castellana)



ALEX B. VERGARA
Member
District IV (Hinigaran)



NANCY J. PANOGADIA
Cooperative Secretary

THE BOARD OF DIRECTORS



ROLITO E. ESPINOSA
Member
District V (Isabela/Moises Padilla)



RAYMUNDO A. TONGSON, JR.
Member
District VII (Himamaylan City)



ELBERT L. MAGBATO
Member
District IX (Ilog/Candoni)



REY RONALD E. CABALDE
Member
District X (Sipalay City/Hinoba-an)



SAMMY S. JABAGAT
Member
District XI (Cauayan)



JONAS F. DISCAYA
General Manager
Ex-Officio Member



CINDY G. CASTEL
Treasurer

THE MANAGEMENT STAFF



CINDY G. CASTEL
Finance Services Manager



RAY V. BUSTAMANTE
Engineering Services Manager



MADJIE L. ESPINOSA
Internal Audit Manager



JOSE VICENTE E. PIOQUINTO
Communication and Customer
Service Manager



SHIELA MARIE A. HEYROSA
Corporate Planning Manager



JAPHETH R. MAPA
Transmission and Distribution Manager

THE MANAGEMENT STAFF



CHERRIE GRACE S. ABKILAN
Human Resource Management and
Development Manager



JENY D. MACAULING
Area 1 Manager



ARDE T. PARCON
Area 2 Manager



JOCELYN C. GARCIA
Area 3 Manager



Portia V. Olac
Area 4 Manager



ELEANOR R. CAYOT
Area 5 Manager

MESSAGE OF THE PRESIDENT



Republic of the Philippines
MALACAÑAN PALACE
Manila



My warmest greetings to the Negros Occidental Electric Cooperative (NOCECO) as you hold your 36th Annual General Membership Assembly.

Over the years of my administration, the province you serve has shown its collective will by advancing full throttle along the Daang Matuwid. May this endeavor provide new impetus for your Cooperative to build up an energy base that allows Visayans to explore today's burgeoning opportunities and in anticipating innovations that help them plug into a brighter future.

Many changes have transpired since Filipinos embarked on the journey of reform: Our nation has broken away from a cycle of corruption into an age of revitalization, and our citizens have regained their optimism to aspire for what they truly deserve: An honest and capable government, a level playing field, and a tomorrow of sustainability, peace and dynamism. Let us ensure that this period does not simply pass us by, and instead becomes an enduring mainstream of positive transformation, provoking among us a deeper commitment for integrity, accountability and solidarity for inclusive development.

Let your gathering echo these goals for our country and people.

BENIGNO S. AQUINO III
President



Republic of the Philippines Department of Energy



Allow me to express my heartfelt greetings to the Board of Directors and Member-Customers of Negros Occidental Electric Cooperative (NOCECO) as you celebrate your 36th Annual General Membership Assembly.

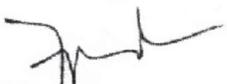
The Negros region has a great economic potential following its resource-rich landscape, where tourism and renewable energy source havens co-exists. Corollary to these natural prospects towards development is the provision of reliable electricity service, hence we commend NOCECO for its earnestness to provide stable power supply within its franchise area.

The Department of Energy (DOE) also recognizes your efforts in delivering electricity service to unenergized areas through your electrification program, which immensely contributes to the government's goal of 90% household connection by 2017. Likewise, your public information campaign towards an era of electricity, and updates and announcements posted on your communication platforms are worth emulation.

Yet, there is more to be done. We hope that this AGMA will serve as an avenue for you to provide innovation especially that we are thus towards energy resiliency following the unpredictability of environmental disturbances the country is experiencing. May you remain responsive to the needs of your member-customers even beyond.

Rest assured of the DOE's unwavering support to all your good causes for the people.

Mabuhay and more power!


ZENAIDA Y. MONSADA
Secretary



Republic of the Philippines National Electrification Administration (NEA)

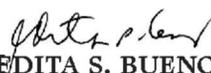
It is with pleasure that I extend my greetings to all the stakeholders of the Negros Occidental Electric Cooperative (NOCECO) on the occasion of your 36th Annual General Membership Assembly on March 26, 2016 in Kabankalan City.

Congratulations for your continued commitment in providing reliable electricity for all Filipinos. In appreciation of NOCECO's efforts, NEA recognized NOCECO during the 2015 Lumens Awards through Citations for being "House Connection" on Sunshine Electric Cooperative" and "EC which Contributed to the Electrification Program".

While there are challenges that may hamper your way in delivering reliable and quality electric service to your member-consumers, let this be a reminder of what you can do and what we can achieve as one in the midst of adversity.

As you gather for this, I enjoin you to serve as the prime mover of progress in the countryside by consolidating your potential undertaking novel initiatives and engaging in noble ventures.

Mabuhay and more power!


EDITA S. BUENO
Administrator



Republic of the Philippines COOPERATIVE DEVELOPMENT AUTHORITY



Warm greetings to Negros Occidental Electric Cooperative on the occasion of your 36th Annual General Membership Assembly.

Cooperatives dream of building a more humane society that upholds the dignity of human beings. The essence of cooperativism goes beyond financial. It is a social vehicle of social transformation to democratize wealth and power based on principle of social justice.

It is also amazing that His Holiness Pope Francis' recent encyclical, *Laudato Si*, has jibed well with the cooperative's raison d'être of advancing social justice, equity and economic development

when he recently pronounced that "it bids us all to break the bonds of poverty and social injustice that give rise to glaring and scandalous social disparities.

Taking center-stage is the formulation of the Cooperative Roadmap which will guide the CDA and the cooperatives during my term as Chairman. The CDA Roadmap, in gist, is founded on the Agency's re-affirmation of its Constitutional mandate "To promote the viability and growth of cooperatives as instruments of equity, social justice and economic development. (Section 15, Article XII of the constitution).

With this faith, the cooperatives will be able to scale the heights of cooperativism so that it can be indeed an instrument of social justice, equity and sustainable development. With this faith, the cooperatives will be able to democratize wealth and power.

Again, congratulations to the men and women of Negros Occidental Electric Cooperative!


ORLANDO R. RAVANERA
Chairman



Philippine Federation of Electric Cooperatives (PHILFECO)

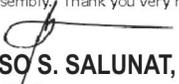
It is with much pride and joy, in behalf of the Members and Officers of the Philippine Federation of Electric Cooperatives (PHILFECO), to congratulate the over 100,000 member-customers-owners of the Negros Occidental Electric Cooperative (NOCECO) on the holding of your 36th Annual General Membership Assembly on March 26, 2016.

The Federation thanks NOCECO and its member-owners for remaining true and committed to the ideals and aspirations of a real cooperative and for being champions of the Cooperative movement in the Visayas Region. Indeed, we have your cooperative to thank for bringing us closer to our vision of encouraging other electric cooperatives to experience the benefits and advantages of a real cooperative. With that, we will continue counting on your relentless effort and unwavering support as we confront the challenges of our time and to optimize the potential of an integrated ASEAN economy.

Your theme "**Reaching the Unreachable**" is lauded by the Federation and aptly crafted to depict NOCECO's willingness to be a partner and to reach out to those who are in need. This also shows your willingness to rise to the challenges of nation building and contribute in your humble capacities.

Lastly, we challenge and urge you to continue working together in the name of public service, cooperativism and bayanihan, as you reach for the unreachable for the greater good of the cooperative sector.

May you have a successful, productive assembly. Thank you very much and God bless us all!


ENGR. NARCISO S. SALUNAT, MBA
Chairman

MESSAGES



Republic of the Philippines
Province of Negros Occidental
Office of the Governor



My warmest greetings to the officers and members of Negros Occidental Electric Cooperative as you hold your 36th Annual General Membership Assembly.

NOCECO has been at the forefront of providing services necessary for the empowerment of its stakeholders for so many years, and I admire your innovative accomplishments.

Your organization is one of the provincial government's steadfast partners in empowering our people, most especially in providing opportunities aimed at ensuring personal and economic growth.

Your socio-economic programs speak well of your established partnership with the local government in revitalizing the countryside; we are grateful to have you as a partner in uplifting the lives of our fellow Negrenses and making them productive members of society.

I urge all of you to continue working together and continue implementing worthy programs and projects intended for the welfare of your Cooperative, as you harness your resources for the greater good of your community.

May you be able to sustain your Cooperative's success and promote inclusive economic growth and equitable progress for the benefit not only of your members, but of the entire society.

On behalf of the provincial government of Negros Occidental, I wish all of you a successful productive assembly.

ALFREDO G. MARAÑON, JR.
Governor



Republic of the Philippines
House of Representatives

My warm greetings to the Negros Occidental Electric Cooperative (NOCECO) as you hold your 36th Annual General Membership Assembly. Electric Cooperative such as yours maintain the upward trajectory of our development by ensuring the steady supply of electricity that powers our households and industries in this era of renewal. May you spread the yields of revitalization to the broader spectrum of society and marshal our collective efforts in the pursuit of inclusive growth.



Under the banner of excellence and integrity, may you move your goals forward as you help realize the great potential of your region. Let us all serve as beacons of light to our countrymen, as we steer our country further along the straight and righteous path towards a future of stability and prosperity.

I wish you a productive and engaging assembly.

ALEJANDRO Y. MIRASOL
Congressman, 5th District
Negros Occidental



Republic of the Philippines
House of Representatives



As the Negros Occidental Electric Cooperative (NOCECO) marks another milestone as a provincial power industry prime mover, the 36th Annual General Membership Assembly on March 26, 2016 will once again stress how much ground it has covered in serving the basic needs of its member-customers.

The tangible growth of the cooperative is gauged in the measure of confidence the constituencies extend to the managers of the firm. NOCECO has its humble beginnings, but a determined, responsible and progressive-minded leadership now banners its success as a steady and reliable electric service provider.

I encourage every stakeholder to harness the growth momentum of NOCECO so that a higher measure of public service can truly generate and achieve a brighter prospect for all of us.

JEFFREY P. FERRER

Representative, 4th District
Province of Negros Occidental



Republic of the Philippines
House of Representatives

I would like to congratulate the Negros Occidental Electric Cooperative (NOCECO) on their 36th Annual General Membership Assembly this March 26, 2016 and to the people behind this company, thank you for your relentless effort in sharing your service to the people.



Another challenging year lies ahead for NOCECO. The plans and programs it affected throughout the existence of the cooperative speaks well enough of how the firm runs, operates and managed. I urge you to continue with your successful endeavour for the improvement of our people's lives.

As our partner in development, we can join hands in reaching for our dreams of unity and cooperation.

Once again, Congratulations for a job well done.

ATTY. MERCEDES K. ALVAREZ
Congresswoman, 6th District
Province of Negros Occidental



Republic of the Philippines
Municipality of Pulupandan
Office of the Mayor



I would like to convey my sincere felicitations to the management of NOCECO for being a partner in development and progress as it gears itself towards providing our constituents consumer service at par with the best. Thus, in celebration of your

36th Annual General Membership Assembly, I am joining everyone, from our leaders in the business and the consumers as well, in making this year's event more memorable and successful.

Congratulations and more power!

MIGUEL C. PEÑA
Municipal Mayor



Republic of the Philippines
Municipality of Valladolid
Office of the Mayor



My warmest greetings to the Negros Occidental Electric Cooperative as you hold your 36th Annual General Membership Assembly.

The impressive growth experienced by Negros Occidental over the years was possible by the dynamism of its economy and people, with the support of NOCECO. Thus, I thank your Coop for your enormous contributions to the advancement of your province.

May this assembly be instrumental in fulfilling your mission to provide electricity in your coverage area, so you may fuel its development in the coming years and secure for your client-stakeholders, the quality of life that they deserve.

I wish you a successful, productive assembly.

ROMEL P. YOGORE
Municipal Mayor



Republic of the Philippines
Municipality of San Enrique
Office of the Mayor



My warm felicitations to the Board of Directors, Management, and Member-Consumers of the Negros Occidental Electric Cooperative on the occasion of your 36th Annual General Membership Assembly on March 26, 2016.

For these past years, NOCECO has steadily come up with programs designed to combat the challenges of a power crisis like what we are facing right now. Through

it all, NOCECO remains firm in its commitment to give the member-consumers a quality service commensurate to the growing demands of power supply. Your theme "**Reaching the Unreachable**" is a testament of the success that NOCECO is reaping as it moves forward to more challenges ahead.

Best wishes and God bless!

MARIO E. MAGNO
Municipal Mayor



Republic of the Philippines
Municipality of Pontevedra
Office of the Mayor



I am delighted to greet and congratulate the member-customers of the Negros Occidental Electric Cooperative (NOCECO) on the occasion of its 36th Annual General Membership Assembly.

NOCECO has been very consistent in conducting its AGMA to confirm its member-customers on the status of its annual operation and to listen to other concerns of the ultimate stakeholders. This had led to better customer-management relation which is a healthy corporate practice.

The kind of service being delivered by NOCECO is now generally considered as a basic need of the modern generations. Electricity has become part of life that it is hard to imagine a world without it. It has fuelled industries, developed the otherwise underdeveloped countryside, provides safety, comfort and convenience to man and is synonymous with progress. All this has been faithfully performed by the Coop in earnest consideration of its corporate and social responsibilities to the community, notably to its service area of which our Municipality is part of.

I wish NOCECO more productive years in the service of the people.

JOSE MARIA A. ALONSO
Municipal Mayor

MESSAGES



Republic of the Philippines
City of La Carlota
 Office of the Mayor



Warm felicitations to the 36th Annual General Membership Assembly (AGMA) of the Negros Occidental Electric Cooperative (NOCECO) on 26 March 2016 at the Multi-Purpose Gymnasium in Naga, Kabankalan City.

For 36 years, NOCECO has been an instrument in providing power to Southern Negros, acting as a beacon of hope for people and their various endeavours, enlightening the busy corners of the south empowering the economy and pursuing the continuing education of academic and Christian institutions.

La Carlota City is a part and parcel of the arena which NOCECO brightens. Its small and medium enterprises never cease to grind its wheels, all for a more progressive society. Today, local governments in the area and the civil society organizations therein have come up to the standard of attaining development and sustaining the reforms and gains that we have started. Laying the groundwork for successful and inclusive governance has been much lighter because of your support.

Let me therefore, take this opportunity to express my gratitude for the momentum and headways that, together, we have achieved. May this general assembly meet the goals it has set customers and the status of the 2015 operations will be the subject of the talk. May all the members and their lives flourish, while our partnership strengthens as the years go by.

Keep up the good work and more power!


JULIET MARIE D. FERRER
 City Mayor



Republic of the Philippines
Municipality of La Castellana
 Office of the Mayor



My warmest felicitations to the Negros Occidental Electric Cooperative for reaching another year of fruitful undertaking.

Your 36 years of existence as Cooperative gave light to every home even in far-flung locality in your area which also gave the people something to be cherished for the rest of their lives. May your Cooperative continue to move forward for the welfare of your member-customers.

Rest assured that La Castellana will always be your partner in development.

Let us join hands together as we “Arangka para sa kauswagan sang banwa sang La Castellana”.

Mabuhay!


ALBERTO A. NICOR, JR.
 Municipal Mayor



Republic of the Philippines
Municipality of Moises Padilla
 Office of the Mayor



I would like to extend my warmest congratulations to the Negros Occidental Electric Cooperative (NOCECO) on the occasion of its 36th Annual General Membership Assembly (AGMA) on March 26, 2016.

This yearly occasion is vital in fulfilling our goals to upgrade the quality of services that we are giving to our constituents. For years, NOCECO was able to transcend the light to the lives of the Negrenses and effect change for the betterment of our economy.

May this commendable activity be a success! In behalf of the beautiful people of Moises Padilla, good luck and more power!


ELLA CELESTINA D. GARCIA-YULO
 Municipal Mayor



Republic of the Philippines
Municipality of Isabela
 Office of the Mayor



Congratulations on your 36th Annual General Membership Assembly (AGMA)! Thirty six years of being a multi-awarded electric cooperative, NOCECO continues to reap more awards particularly for being one of the most competent collecting agencies, thereby ensuring a sustainable existence. NOCECO has actively partnered with the Local Government Units in the quest to identify locales that need electrification. We, at Isabela have greatly benefited from their conscientious efforts. Only recently, numerous sitios in barangays, Mansablay, Cansolongon, Sebucawan and San Agustin have been recipients of these efforts. As such, we are very grateful.

May this partnership continue to flourish in the years to come and may the promise of earnest, reliable service be the light that assures loyal consumers!


ENRIQUE G. MONTILLA III
 Municipal Mayor



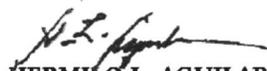
Republic of the Philippines
Municipality of Hinigaran
Office of the Mayor



I would like to congratulate the Negros Occidental Electric Cooperative (NOCECO) in celebration of your 36th Annual General Membership Assembly (AGMA) on March 26, 2016 in Binicuil, Kabankalan City.

NOCECO has helped members attain self-sufficiency and economic stability which resulted to a successful development in our countryside. We look forward for progressive years ahead.

For all the good reasons to celebrate the 36th AGMA, I am sending you my felicitations and Mabuhay!


HERMILO L. AGUILAR
Municipal Mayor



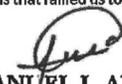
Republic of the Philippines
Municipality of Binalbagan
Office of the Mayor



My warmest greetings to the Negros Occidental Electric Cooperative as you hold your 36th Annual General Membership Assembly.

It is through the state of like-minded individuals that are empowered to pursue development and to produce an effect that is beneficial to all its dimensions is an achievement. May your gathering produce a fruitful outcome in invoking the promise of the shared representation among the members of your cooperative, and realize through the membership dialogues by the plan of your enterprise through a collaborative position that would cater your organization in facing the emerging challenges in your sector. Let your oneness result in a closer partnership with clients in our area of coverage, a more robust supply of energy, and another fruitful year of sustained implementation of service in your cooperative's history. In such a way, the cooperative will respond efficiently in providing a responsible part of the cooperative culture.

As partners in growth, NOCECO can attest to the strength of a shared vision through effective collaboration. With a powerful aspiration through development, a passion of understanding a single goal for accomplishing the needs of the shareholders will direct in achieving the excellence in the delivery of service to the customers. Now, as we set out to transcend another year of setting the journey towards excellence, let us hold fast to the ideals that rallied us together: Building trust through public service.


EMMANUEL I. ARANDA
Municipal Mayor



Republic of the Philippines
City of Himamaylan
Office of the Mayor



My greetings and congratulations to all officers and members of Negros Occidental Electric Cooperative (NOCECO) on the occasion of your 36th Annual General Membership Assembly.

The challenge of providing a cleaner means of power generation is a heated global issue in the past years. And with the impending power crisis that the country is facing, I am happy to note the remarkable achievements of our Electric Cooperative in as far as providing efficient service to your member-customers. Indeed, the steadfastness and vitality that NOCECO mustered in the midst of the challenges indicates an admirable and may be, the envy among other electric cooperatives in the country today.

We appreciate your effort of bringing the much needed electricity even in the remotest area where it is needed the most.

Again my greetings and more power!


AGUSTIN ERNESTO G. BASCON
City Mayor



Republic of the Philippines
Municipality of Ilog
Office of the Mayor



My warmest greetings to the officers and members of Negros Occidental Electric Cooperative on the occasion of its 36th Annual General Membership Assembly on March 26, 2016.

The prominence you have developed as a rural service electric cooperative extended through the years of quality services is a manifestation of your dedication and sincere desire to improve the quality of life of the members as well as to the community they live in quantifiably as partner in the escalating social and economic rise of the Local Government Units and its people.

The Municipal Government of Ilog commends the efforts you made and strongly hopes for your continued partnership with us for the benefit of our people.

Congratulations NOCECO!


GENARO RAFAEL K. ALVAREZ
Municipal Mayor

MESSAGES



Republic of the Philippines
Municipality of Cauayan
Office of the Mayor



Warm congratulations to the Negros Occidental Electric Cooperative (NOCECO) on your 36th Annual General Membership Assembly.

Today, NOCECO means a bright future. And this occasion is a time for all member-customers to reaffirm their faith and support for the past three decades. They have been responsive to the goals and aspirations of their

Cooperative.

Your service to the member-customers proves to be satisfying as evidenced by their continued support and the thirty-eight years of existence of your Cooperative is a proof of your hard work and successful performance.

Thank you and Mabuhay!


JOHN REY D. TABUJARA
Municipal Mayor



Republic of the Philippines
Municipality of Candoni
Office of the Mayor

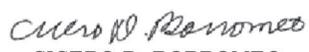


Providing the basic facilities like water, communication and lights are among the needs of the people particularly in the far-flung areas, is one of the aims of the government.

This can only be achieved if service providers and other stakeholders of the society will take active part and be partners of the Local Government Units in reaching out our less fortunate brothers and sisters thereby uplifting their plight.

Thanks to NOCECO for constantly being there to help us out in providing lights to our far-flung sitios. Your commitment to provide lighting facilities to our communities had resulted to progress and development.

Congratulations for a job well done and my prayers for a very successful holding of your 36th Annual General Membership Assembly.


CICERO D. BORRROMEO
Municipal Mayor



Republic of the Philippines
City of Sipalay
Office of the Mayor



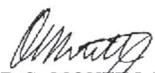
I congratulate NOCECO for its noble and praiseworthy initiative in spearheading a program towards rural electrification.

Seldom would a community have an institutional partner which is very pro-active about its advocacy - the advocacy of bringing modernity to every home by means of affordable and sustainable power supply. Indeed, NOCECO is exceptional in this endeavour. It was able to immense with the community—the end-user. It has adopted and

associated itself with the social dynamics distinct to Negros Occidental.

As we all aim to bring light and power to all stakeholders, let me enjoin all sectors of the community to support our Electric Cooperative as this redounds well to 6th District in general and to the respective municipalities and cities in particular.

Again, thank you and congratulations! God bless.


OSCAR C. MONTILLA, JR.
City Mayor



Republic of the Philippines
Province of Negros Occidental
Municipality of Hinoba-an
OFFICE OF THE MUNICIPAL MAYOR



It is with a delighted heart that I am extending my congratulations to the Negros Occidental Electric Cooperative (NOCECO) for its fruitful years of service. The Cooperative had been sincere in serving its clients and had been working doubly to further their commitment to serve the people.

In its 36th Annual General Membership Assembly (AGMA), I am certain that there will be a lot of reports and accomplishments worth applauding as well as good plans to look forward to this 2016 and for the years to come.

My prayer is that the Cooperative may LIGHT UP more households and continue to work with us and other stakeholders in bringing better services to our people.

God bless and Mabuhay!


ERNESTO A. ESTRAO
Municipality Mayor



Republic of the Philippines
City of Kabankalan
Office of the Mayor

Greetings in Christ Name!

As you all gather together to celebrate your 36th Annual General Membership Assembly (AGMA), I am privileged to be a part of your celebration. With all the trials and with the test of time, you all have succeeded towards reaching your goal.

Your celebration made a great impact to our community and together with your mission and vision, your creed to inspire the country created a positive change by providing development and opportunities to our community.

Such gathering like this will commemorate all of your endeavors of which will go in a distance as to far and beyond that only God can bring everything to its proper place and time. And with hope that all things will come together in fulfillment with such sacrifices being made, is a momentous task but with great rewards ahead.

Truly, your Cooperative exists because you live by your vision to serve humanity. In all of your celebration, my warmest congratulations to all of you!

May God always remind you of His glory.
More power and God bless!



ISIDRO P. ZAYCO
City Mayor



**Negros Occidental Electric Cooperative
(NOCECO)**

Kabankalan City, Negros Occidental

I would like to thank and congratulate our member-customers for another successful year we have surpassed as we celebrate our 36th Annual General Membership Assembly.

We had just received another award recently from the National Electrification Administration (NEA) for being among the Electric Cooperatives with the highest number of house connections, thus contributing to the attainment of President Aquino's Sitio Electrification Program (SEP). This award would not be possible without your cooperation to our Cooperative.

It is an enormous satisfaction of being part of every step leading to a great success. Unity and cooperation will pave us the road to another milestone of achievements, and sharing a good fortune to the less fortunate ones will bind us stronger.

Let's continue to dream big for the future of our partnership and stand true to our vision as the "Power Industry Player of Choice".



JOHN PETER Z. MILLAN
Chairman

GUEST OF HONOR



Republic of the Philippines
Province of Negros Occidental
NEGROS OCCIDENTAL COOPERATIVE DEVELOPMENT COUNCIL



MESSAGE

It is with great pleasure to convey my warmest greetings and felicitations to the Negros Occidental Electric Cooperative as you celebrate your 36th Annual General Membership Assembly.

Your theme “Reaching the Unreachable” demonstrates the resilience of your Cooperative through the years that squarely places to where you are now today as a strong and vibrant cooperative, upholding its values and principles. This also relates to the challenges posed to us by the International Cooperative Alliance Vision 2020 as we aim to achieve the cooperative form of business to become the acknowledged leader in economic, social and environmental sustainability; the model preferred by the people; and the fastest growing form of enterprise by the Year 2020. One thing for sure, we can reach the unreachable- the COOPERATIVE WAY.

Your outstanding performance as a full-fledged cooperative gives you the competitive advantage among other electric cooperatives operating in the Region. With this, I commend all the men and women behind in achieving what you aimed for, to be an efficient and effective member of the CDA family.

As your NOCDC Chairperson, I wish you continued success in all your cooperative endeavours. More power and keep the spirit of cooperativism alive always in our hearts.

FELICITAS SALORIA ACOSIDO, Ph.D.
Chairperson

PROFILE

PERSONAL INFORMATION:

Name : FELICITAS SALORIA ACOSIDO
Date of Birth : November 01, 1957
Place of Birth : Bago City, Negros Occidental
Present Position : City Cooperatives Officer/Technology and Livelihood Development Center Manager
City Government of Bago, Negros Occidental
Civil Status : Married to Retired Police Inspector Edmundo Acosido
Children : Dr. Edmund Chris S. Acosido and Dr. Edrian Carlo Acosido

EDUCATIONAL ATTAINMENT:

Post Graduate : Ph.D. in Development Management
Academic Excellence Awardee
Recoletos de Bacolod Graduate School
UNO-R, Bacolod City (2008)
: Master in Public Administration
Outstanding Academic Excellence Awardee
Recoletos de Bacolod Graduate School
UNO-R, Bacolod City (2006)
Tertiary : Bachelor of Science in Commerce - Major in Accounting
La Consolacion College, Bacolod City (1990)

WORK EXPERIENCE:

- Presently the City Government Department Head, City Cooperatives Officer and Technology and Livelihood Development Center Manager of Bago City for 17 years.
- A part-time Professor in Master in Public Administration and Governance, and Doctor of Philosophy in Development Management at the Recoletos de Bacolod Graduate School, UNO-R, Bacolod City
- Formerly, a Political Appointee under the Office of the President of the Philippines as CDA Administrator – on Civil Service secondment status for 15 months.
- Formerly, a Labor and Employment Officer of the Department of Labor and Employment for ten (10) years.

AWARDS/CITATIONS/COMMENDATIONS

TO NAME A FEW

- Regional Best Performing Community Training and Employment Coordinator, given by TESDARO 6 for 2 consecutive years
- Provincial Best Performing Community Training and Employment Coordinator, given by TESDA Negros Occidental Provincial Office for two consecutive years
- Certificate of Commendation in utilizing the Community-Based Training for Enterpris Development Methodology, given by TESDA Central Office
- Commendation as the Regional Nominee to the National Search for Best Performing Community Training and Employment Coordinators, given by TESDA Central Office
- Outstanding Thesis and Dissertation Adviser given by the Recoletos de Bacolod Graduate School, UNO-R, Bacolod City (6 times)
- Most Outstanding Technology and Livelihood Development Center Program Manager given by the Technology and Livelihood Resource Center for two consecutive years
- Two-time Awardee for Meritorious Service given by the Department of Labor & Employment, Central Office

CURRENT MEMBERSHIP/AFFILIATIONS WITH OTHER ORGANIZATIONS

- Board of Director (National)
League of Cooperative Development Officers of the Philippines
- Vice- President (Regional)
League of Cooperative Development Officers of the Philippines
Region 6 Chapter
- President
League of Cooperative Development Officers of the Philippines
Negros Occidental Chapter
- Vice-Chairperson
Regional Cooperative Development Council
Region 6
- Chairperson
Negros Occidental Cooperative Development Council
Negros Occidental
- Secretary
City Cooperative Development Council
Bago City

TREASURER'S REPORT



Dear Fellow Members,

Our Cooperative had again reached another milestone in providing quality service to its members. With this, let me take this opportunity to present to you my report.

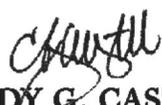
The Cooperative's statements of financial condition, results of operations, changes in members' equity and cash flows for the year ended December 31, 2015 are reflected in the accompanying financial statements as audited by our external auditors, Alba Romeo & Co., CPAs.

NOCECO's total assets had reached ₱1.7B with an increase of ₱178M from last year's operations. Total Cash balance at year-end is ₱242.5M from ₱192.8M in 2014. Major cash outflow was invested as additions to the Cooperative's restricted funds for members' bill deposits and results of true-up mechanism. Collections of paid-up share from members during the year amounted to ₱8.6 million.

The Cooperative's energy sales for the year amounted to ₱1.65B, an increase of ₱98.9M from last year's ₱1.56B. Total Power Costs increased by ₱73M from ₱1.31B of last year to ₱1.38B this year. Non-power costs increased from ₱211.1M to ₱227.6M. For this year, we generated a ₱10.3M increase in net earnings from last year's ₱7.4M to ₱17.7M this year.

Total number of billed customers grew to 170,023 in 2015 from 162,377 in 2014; whereas the manpower decreased from 316 in 2014 to 311 in 2015. Accordingly, our personnel ratio for the year is approximately 1:547 or one personnel serving 547 customers as compared to 1:514 personnel to consumer ratio in 2014.

Despite the decrease in number of personnel versus the number of consumers served, NOCECO had again performed effectively and efficiently. Indeed, the glory belongs to the Lord.


CINDY G. CASTEL
Treasurer

GENERAL MANAGER'S REPORT



Introduction

The year 2015 was indeed a banner year for NOCECO with its commendable accomplishment duly acknowledged by no less than the Secretary of the Department of Energy, Zenaida Y. Monsada and National Electrification Administrator Edita S. Bueno.

NOCECO is one of the few Electric Cooperatives in the country to get the highest number of House Connections, thus contributing to the attainment of Sitio Electrification Program (2011-2015). This performance record is actually indicative of the overall positive business climate of this Electric Cooperative because minus such, implementing an almost "missionary" program to benefit the marginalized among us, has really been an arduous task.

I am now privileged to report to you in detail how we fared in this year's operation covering the Institutional, Financial and Technical Areas.

Institutional

Corporate Social Responsibility

Brigada Eskwela (May 18, 2015) - NOCECO has been an active participant in this sanitation, clean-up and maintenance of schools before the start of the school year. Together with other civic clubs, government agencies, parents, and the participating schools, NOCECO joined in this annual event in order to provide a safe, clean and conducive learning environment for the students. With the theme "Tayo para sa Kalinisan, Kaligtasan at Kahandaan ng ating mga Paaralan" all groups worked together in order to achieve their goal. The participating schools were Esteban R. Abada Memorial School-West, Tampalon Elementary School, and Binicuil Elementary School.

Nutrition Month (July 22, 2015) - Kabankalan once again celebrated this month-long event with a theme "Timbang Iwasto sa Tamang Nutrisyon and Ehersisyo". The Binalaybay Contest has always been NOCECO's sponsored program. This contest is open to all school levels (elementary to college) both private and public schools. Through this program, the students are able to express the importance of nutrition, the eradication of malnutrition and promotion of a healthy lifestyle through proper diet and exercise. The contest is usually held at the Function Room of the Kabankalan City Hall.

Tourism Week Celebration (September 7,8 and 10, 2015) - Represented by all school levels, this week-long occasion has three (3) events namely, the Quiz Bee Competition, Tour Guiding Competition, and the Mangrove Planting. This year's theme "One Billion Tourists, One Billion Opportunities" paved the way for students to give their best in the quiz bee and tour guiding competition held at the Function Room of the Kabankalan City Hall. Winners of the contest automatically represent the City of Kabankalan at the Provincial Level Competition.

To culminate this week-long event, 250 mangrove seedlings were given by the officials of Brgy. Daan Banua for the Mangrove Planting at Baywatch, Brgy. Daan Banua, Kabankalan City. Twenty-five (25)

GENERAL MANAGER'S REPORT

employees of NOCECO participated in the said activity together with the Bantay Dagat, City Tourism Office, Kabalikat Civicom, D'ROCK, Bantay Dagat Personnel and the officials of Brgy. Daan Banua.

NEA-EC's Nationwide Treeplanting Program (August 14, 2015) - This is an annual program of the National Electrification Administration (NEA) and this is the first time NOCECO participated in this tree planting event. Eight Hundred (800) assorted fruit trees and mahogany seedlings from the DENR were planted at Sitio Bajay, Brgy. Caliling, Cauayan, Negros Occidental and participated in by 24 NOCECO employees, 25 residents, the Philippine National Police and the Barangay Officials.

Adopt-A-Family Program (September 29, 2015) - Spearheaded by the City Social Welfare and Development (CSWD) of Kabankalan City, NOCECO participated in this annual event believing that family is an integral and basic unit of the society. Giving recognition to the families who deserved more on this special day with the theme "Gender Equality and Children's Right in Contemporary Families", the family of 8 of Mr. Rene and Anabel Lumangyao of Purok Ceresa, Brgy. Oringao, Kabankalan City was the beneficiary of NOCECO. Groceries, clothes, and everyday staples were given which were accepted wholeheartedly by the Family.

Feeding Programs - Series of feeding programs were conducted for the year 2015 in 4 districts of the NOCECO coverage area. In Kabankalan under Chairman John Peter Z. Millan, 2 feeding programs took place: Sitio Ayucotan, Brgy. 9 and Sitio Cantonog, Brgy. Linao with a total of 259 students and member-customers. In District IV under Dir. Alex Vergara, 393 recipients at Brgy. Tagda, Hinigaran (Zones 1 to 5) participated in the feeding program last May 13-15, 2015. On the other hand, Dir. Raymundo Tongson, Jr. of District VII, together with Himamaylan National High School during their Language Festival, served a total of 120 students. Lastly, 453 students in different Day Care Centers and Kinder Schools at Sipalay City and Hinobaan happily participated in the feeding program under District X Director Rey Ronald Cabalde. Indeed, one of the greatest feelings in the world is knowing that we, as individuals, can make a difference.

Sitio Energization Program (SEP) - A total of 71 sitios were energized for the year 2015. This ongoing project of President Aquino has truly made a mark in every Filipino household, bringing light to the remotest area of the country.

Scholarship Program - The Coop's thrust to serve its members better is to grant scholarship for a college education to deserving children of the less fortunate member-customers of the Coop. To be a NOCECO scholar, the students should maintain the scholarship ratings and performance in order to avail the support all throughout the college years. For the school year 2014-2015, out of the 21 scholars, 5 already graduated from their respective colleges and they are from Districts I, IV, V, X and XI.

Outreach Programs - NOCECO extends its support to various outreach programs of both private and public agencies. From February to October, the following programs were supported by NOCECO - the Blood Letting Campaign in Isabela together with the Provincial Blood Bank and the Municipal Health Office; National Disaster Consciousness Month; Surgical, Medical, Feeding and Gift Giving Program of ABS-CBN's Lingkod Kapamilya Foundation, Inc., and Bantay Bata 163 Negros at Amontay Elementary School in Binalbagan; and the International Coastal Clean-Up Campaign in Kabankalan City.

GENERAL MANAGER'S REPORT

Membership Development Programs

The institutional programs of the Cooperative are continuously conducted every year. Information Drives were held in 81 sitios under the Sitio Electrification Program. This is part of President Aquino's thrust in accelerating socio-economic development in the countryside through the implementation of our Cooperative and the National Electrification Administration (NEA). A total of 6,503 benefited from this year's batch.

Membership Orientation Seminars conducted in five (5) areas reaches a total of 6,420 attendees, See Table 1.

Table 1. Membership Orientation Seminar in 2015

Area/Branch/Office	No. of Attendees
Area 1-San Enrique	1,015
Area 2-La Carlota City	708
Area 3-Binalbagan	1,832
Area 4-Kabankalan City	1,911
Area 5-Sipalay City	954
TOTAL	6,420

Electrical Safety Seminar was also held at Nabulao National High School in Sipalay City, benefiting 98 students. This seminar is not just for High School students but also for member-customers and aims to teach minor household repairs, safety tips and other measures in case of emergency.

Aside from this, a Youth Leadership Seminar was held at Tabu National High School, in Ilog attended by 85 students. This aims to provide knowledge and skills to make students become good leaders in the school and eventually in the community.

A forum with the senior citizens of La Carlota City was conducted at the city gymnasium as part of their Senior Citizen's Week Celebration. The seminar was conducted to assure them that corresponding discount is applied and granted to our elders. They were also updated about the Cooperative and were also given the time to air their concerns, requests and complaints regarding the Cooperative's operation. This was attended by an overwhelming 1,222 senior citizens.

Share Capital

On the matter of Share Capital, the Cooperative had realized a net income of P 17,760,625.00. After deducting the Reserved Fund, Cooperative Education and Training Fund, Community Development Fund, and Optional Fund, the total amount of the net income subject for Patronage Refund Payable is P12,432,436.00. Distribution of Patronage Refund Payable depends upon the availability of funds.

Human Resource Management and Development (HRMD)

HRMD is a department in the Coop designed to maximize employee performance. It is primarily concerned with the management of people within organizations, focusing on policies and HR systems. The HR department typically undertake a number of activities, including employee benefits, design employee recruitment, training and development, performance appraisal and rewarding such as pay and benefit systems. HR also concerns itself with industrial relations that is, the balancing of organizational practices with requirements arising from the Coop's compensation program and from governmental laws. The following are the core areas of HRMD: Job Design and Analysis, Workforce Planning, Recruitment and Selection, Training and Development, Performance Management, Compensation (remuneration), Legal Issues, Labor and Management Relations, Occupational Safety and Health, and Employees' Family Welfare Programs.

GENERAL MANAGER'S REPORT

To complement these core areas, the HRM Department planned programs and activities in building the morale, improve the sense of unity and teamwork and cultivate a sense of cooperation of the employees to the organization. Below are the programs and activities that gave employees a break from busy schedules and allow them to recharge and break the monotony of the daily routines which in return encouraged them to become efficient and effective employees of NOCECO.

37th Foundation Anniversary - February 25, 2015

This celebration is a commemoration of the founding anniversary of NOCECO. This is also a time of appreciation for the invaluable contribution of employees to the achievement of the Coop's goals and objectives. Thus, plaques of appreciation were given to employees who had served this organization for 10, 15, 25 & 30 years and a company ring for employees who had served the Coop for 20 years. For employees who have served the coop for 30 years and beyond upon retirement, a gold bracelet is hereby bestowed on the day of their separation.

Employees' Day Celebration - May 1, 2015

It was the first time that this celebration was held in Sipalay, a city of beautiful beaches. A holiday for NOCECO employees, where fun and excitement is the idea to promote bonding and camaraderie. This is also one way of discovering the hidden talents of employees through singing, dancing and playing games and serves as a way of releasing stress and pressure at work.

Departmental Family Day

This is a day of family bonding of employees and their dependents; our way of connecting with the families of our co-employees to know them personally. This we believe is an effective approach in building not only friendship but also trust and a deeper sense of loyalty to the Cooperative not only by the employees but also by their respective family. This is conducted per department/area at their own choice of date and venue spending their personal money.

Strategic Planning and Operational Planning

Members of the Board of Directors gather for this yearly to plan, formulate and brainstorm strategies for the achievement of the overall vision and mission of the organization.

Meanwhile, Operational planning is also a yearly activity of the department and area offices intended for planning and enhancing their activities. The purpose of which is to come up with a consolidated plan of activities to meet the overall goals of the Cooperative in line with the strategies, the members of the Board of Directors has set during their Strategic Planning.

Participation to the Charter Day Celebration of Kabankalan City

Every 2nd day of August, NOCECO joins the Charter Day celebration of Kabankalan City. Being partners in business of building the nation, we support the local government of Kabankalan City in the advancement of its programs and activities by joining the parade and sponsoring some of its programs.

Christmas Celebration - December 17, 2015

For the first time in the history of NOCECO, Christmas celebration was held at SMX Convention Center in Bacolod with a theme, "NOCECO Beyond Borders". It was a night of

GENERAL MANAGER'S REPORT

grandeur as men wore coat and tie while the women wore cocktail dresses. Before the Christmas program started, God was given the highest honor due Him through a Thanksgiving Service officiated by Pastor Andrew Capiral from Ikthus Bacolod.

Task Force Kapatid

An award was given to NOCECO during the occasion of NEA Week 2015 in Quezon City, Metro Manila for the invaluable support and participation of NOCECO in the restoration of lines in VRESCO and ILECO III, coops that were badly hit by storm Yolanda. "We Serve Because We Care", is a strong reminder that as sister coops, we are bent on helping each other through thick and thin.

Spiritual Enhancement

NOCECO believes that all things are possible with God. With this premise, we believe that the very foundation of our existence depends solely on God for wisdom, guidance and protection. That is the reason why we say our prayer every Monday morning during the flag ceremony, every meeting in the office and in all programs and activities we have. We also have our daily prayer together at the start and end of each working day. In all our major HR activity, we offer a thanksgiving services before the start of the program.

Health and Wellness Program

As NOCECO aims to provide quality service to its member-consumers, it is of utmost importance that its workforce is also functional and productive, as employees in the prime of their health tend to perform better. The prevention of disease and the promotion of a healthy lifestyle has always been at the core of the NOCECO value system, thus, the health and wellness programs that have been implemented this year has its emphasis on disease-prevention, early diagnoses and intervention for chronic debilitating diseases.

The following were the health and wellness programs for our employees implemented this year 2015:

- Annual Physical Examination: For the purpose of early detection of potential chronic disorders such as diabetes mellitus, hypertension and cardiac disorders.
- One-on-One Consultations: Done in conjunction with the company physician. It focuses on intervention for currently experienced symptoms. Also involves counseling, with the purpose of encouraging employees to pursue a healthy, active lifestyle for prevention of future diseases.
- Area Visit: The purpose of which is to provide services to employees assigned in offices outside the main office in Kabankalan City. These activities include consultation, information dissemination and counseling. This is scheduled on a monthly basis in cooperation with the area managers.
- Year-Long Exercise Program: Employees are encouraged to engage in physical exercise for the purpose of staying fit. Studies have shown that a fit physique promotes a good self-image, which in turn, increases stress tolerance. The Coop gym is always open for employees and dependents.
- Health Updates: Information dissemination during flag ceremony every month, which provides updates on the current health trends in our society.
- Live Healthy Library: Aims to provide information regarding healthy lifestyles through the use of reading materials. Also provides information on healthy living websites.

GENERAL MANAGER'S REPORT

- 100% Tobacco-free Workplace: First and second-hand smoke is hazardous to one's health, therefore, this program aims to minimize, then ultimately eradicate instances of cigarette-smoking within the company workplace area. A smoking area will be designated within the company grounds for this purpose soon.

With these programs and activities in place, we are looking into a holistic approach to employee development; that is intellectual, physical, emotional and spiritual health.

Training and Seminars

Training and seminars are vital tools for a dynamic and healthier workforce. In NOCECO, employees are given equal opportunity to undergo training and other development activities on the basis of need reflected in the requirement analysis which the management believed to be relevant and appropriate for their professional and personal development. In 2015, we managed to accomplish significant skills-enrichment training and seminars for employees to uphold company culture and improve teamwork. Delegates had been sent to attend these seminars which were facilitated by both the national government and private training firms.

1. Seminar on RA 7832 Anti - Pilferage Law	17
2. Over-Under Recovery Adjustment (True-up-Mechanism)	2
3. Succession Planning (FOCONO)	6
4. Occupational Safety and Health Standards Seminar	2
5. LLCAP Formulation Planning Workshop	2
6. Customer Strategic Planning Alignment Workshop	2
7. Tax Campaign of the Bureau of Internal Revenue	3
8. Seminar on How to Effectively Terminate a Problem Employee/How to Legally Win Labor Cases	1
9. Training Structured Cabling System	2
10. Electric Cooperative Tax and Compliance Awareness	2
11. 1 st Family Welfare Regional Congress Wholistic Wellness	2
12. Basic Occupational Safety and Health Seminar (BOSH)	3
13. Wire, Wireless Network and CCTV Advance Training	2
14. Unleash the highest potential of your child	4
15. 22 nd NEA-EC Consultative Cooperative Conference Lumens Award	9
16. The Tracer - Memo/Work Order Procedure Seminar & Workshop	3
17. Certificate Course on Basic Mediation (CCBM) Level 2 (Module 4 & 5) and Level 3 (Module 6 - Internship)	1
18. Orientation on TB, HIV/ AIDS	1
19. CPD4 Part II (Competency Program in Power Supply Planning, Contracting, Aggregating and Scheduling)	7

GENERAL MANAGER'S REPORT

20. Protective Relaying Technical Seminar	2
21. Group Joint Assessment	2
22. Board of Directors Guide for Audit Committees	1
23. Best Practices on Setting Up Company Retirement with Accounting Standards	3
24. Level 1 Certificate Course on Basic Mediation (Modules 2 & 3)	6
25. Systems Loss Management Training	2
26. Computer Assisted Auditing Techniques using EXCEL	1
27. Cooperative Management & Governance Seminar	2
28. ERC 1 st Metering Convention	2
29. Capability and Enhancement Seminar	2
30. Encouraging Motivation and labor management Corporation	2
31. Philippine Institute of Certified Public Accountant (PICPA) Annual Convention	3
32. Navigating the Withholding Tax Maze	2
33. 8 hour Hazardous Waste Management Training	3
34. Year -End losing and Reporting Reminders and Tax Updates	2
35. Empowering Electrical Engineers a Technical Leaders Smart Power Grid for Countryside Development Seminar	3
36. Risk-Based Audit Methodology	2
37. Institute of Ethnical Auditor General Assembly and Seminar	
38. Seminar and Workshop on the "Proper Installation and Maintenance of Cooperative Mandatory Books"	4
39. PHILATMEC VI with GBPC, Net Metering Seminar and Workshop	3
40. 10 th Safety Summit	3
41. 1 st General Corporation and Energy Development Corporation Seminar entitled "Time Check"	4

It is really proper to say that constant training is a necessary investment if we are to stay competitive and viable in our operation.

Technical

Line Expansion Projects

For more than three (3) decades now, NOCECO has made major impact in the lives of its member-customers with the advances and breakthroughs in technology brought about by electricity.

For the year 2015, NOCECO erected 150 poles for system improvement projects, replaced 422 rotten/damaged poles and replaced a total of 137 damaged transformers of which 89 are distribution and 48 are private. We installed an additional 10 distribution transformers and 90 private transformers

GENERAL MANAGER'S REPORT

to meet the increasing demand of electricity. NOCECO completed 865 job orders for line extensions, construction, operation and maintenance to ensure safety, efficiency, high quality and reliable electric service to its member-customers.

Other than the in-house job work orders, NOCECO has been a partner of different agencies in terms of electrification. Special thanks to the different Local Government Units (LGUs) especially the Cities of Kabankalan, Himamaylan and Sipalay, the National Electrification Administration (NEA) and all other private entities who have funded the construction of distribution lines for the welfare of our poor countrymen in the remote area of NOCECO.

Table 2: Number of Sitios per City/Municipality under SEP/BLEP/OPAPP

MUNICIPALITY/ CITY	NO. OF PROJECTS		
	OPAPP	SEP	BLEP
BINALBAGAN		5	
CANDONI		9	
CAUAYAN		9	1
HIMAMAYLAN		11	
HINIGARAN		11	
HINOBA-AN		6	
ILOG		11	
ISABELA		13	
KABANKALAN		10	
LA CARLOTA		2	
LA CASTELLANA		13	
MOISES PADILLA		10	
PONTEVEDRA		11	
SIPALAY	3	11	
VALLADOLID		1	
TOTAL	3	134	1

This year, we constructed a total of 137 line extension projects under NEA funding. Table 2 shows the total number of sitios per City/Municipality under NOCECO coverage area which had been the recipients of Sitio Electrification Program (SEP), Barangay Line Extension Program (BLEP) and Office of the Presidential Adviser on Peace Process (OPAPP).

Table 3: Distribution Line Length for 2014 and 2015

TYPE OF LINE	LENGTH OF LINE (km)		
	2014	2015	Variance
1. Three-phase Primary Double Circuit	24.37	24.37	-
2. Three-phase Primary	623.69	626.64	2.96
3. Vee-phase Primary	24.23	24.23	-
4. Single-phase Primary	1,440.34	1,637.10	196.76
5. Three-phase Secondary	6.65	6.65	-
6. Single-phase Secondary (2 Wire)	991.45	1,127.19	135.73
7. Single-phase Secondary (Underbuilt)	1,439.69	1,613.72	174.03

Our distribution lines have increased through line construction/extension, line conversion and other line improvements projects. Table 3 shows the comparison of the length of lines for 2014 and 2015. The said increase is more on the single-phase primary and single-phase two-wire/underbuilt due to the implementation of NEA funded projects.

Table 4: Number of Connected Consumers for 2014 and 2015

The line extension program has a significant impact in terms of increase of number of consumers for the year 2015. Table 4 shows the comparative summary of connected consumers for 2014 and 2015.

TYPE OF CONSUMERS	NO. OF CONNECTED CONSUMERS		
	2014	2015	VARIANCE
1. Residential	153,320	160,973	7,653
2. Commercial	6,304	6,332	28
3. Large Load	96	96	-
4. Public Building	2,220	2,235	15
5. Solar Home System	437	437	-
TOTAL	162,377	170,073	7,696

Though the connected customers are largely residential, it should be properly noted that there has been also an increase in commercial and public buildings resulting in increase of kilowatt demand and energy in kilowatt-hour. Our distribution system should operate in a safe, efficient, high quality and reliable manner and must have sufficient capacity to accommodate the increasing demand requirements of our member-customers.

GENERAL MANAGER'S REPORT

For distribution system improvement projects, we have done the following:

1. Replacement of the temporarily installed 1-10MVA Power Transformer at Valladolid Substation.
2. Construction of additional feeder line (Overflow Feeder 3) from Overflow Substation to Lupni, Brgy. Hilamonan, Kabankalan, to accommodate the increasing demand particularly in Kabankalan area.
3. Construction of tie line 69kV and 13.2kV Backbone Line along Cauayan to Sipalay City to improve the voltage regulation and reduce the line loss.
4. Installation of line capacitors in different areas of the distribution system to improve the power factor and voltage regulation.
5. Installation of 1-phase recloser at Tabugon 1-phase line to Inapoy for proper line protection and coordination in the upper part of Kabankalan.
6. Construction of the tie line in So. Aguntilang, Brgy. Riverside, Isabela to improve the operation and maintenance activities.
7. Installation of Load Break Switch at Bocar, Hinigaran to improve system's reliability and flexibility particularly in San Enrique and Binalbagan Backbone lines.
8. Replacement of reclosers for maintenance and transfer of recloser control to the control room for easy access during flood at Naga Substation.

For the year 2015, the maximum demand of NOCECO was 43.554 MW with a total energy purchased of 219,818,944 kWh. The system loss dropped this year to 11.04% from 11.14% last year which is a good indicator of an efficient system.

Table 5: 10-YEAR Historical Demand, Energy and System Loss

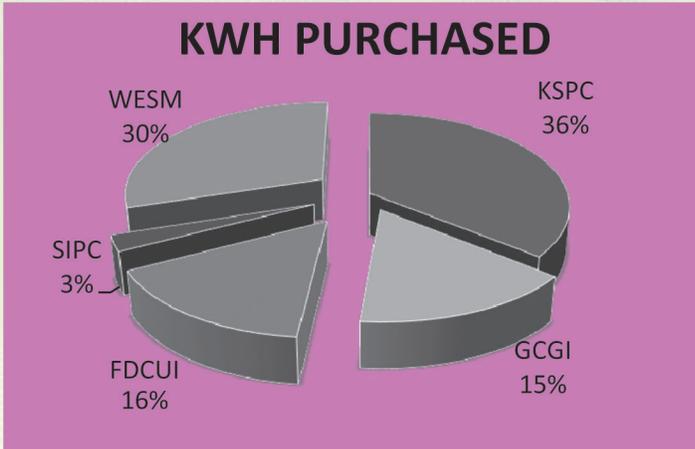
YEAR	MAXIMUM DEMAND	ENERGY PURCHASED (kWH)	ENERGY SOLD (kWH)	ENERGY RECOVERED (kWH)	SYSTEMS LOSS	
					(kWH)	(%)
2006	31.55	139,901,519	123,472,981	729,868	15,698,670	11.22%
2007	31.32	150,003,728	133,115,388	288,444	15,599,896	11.07%
2008	34.22	161,154,395	143,767,979	358,798	17,027,618	10.57%
2009	32.57	157,936,786	139,753,332	281,125	17,902,329	11.34%
2010	34.30	172,414,963	152,493,281	510,484	19,411,198	11.26%
2011	37.47	174,819,963	155,167,380	447,173	19,205,410	10.99%
2012	37.87	180,505,181	160,347,593	317,246	19,840,342	10.99%
2013	38.38	189,814,155	168,425,449	317,296	21,071,410	11.10%
2014	40.82	204,161,704	180,978,950	433,096	22,749,657	11.14%
2015	43.55	219,818,944	195,257,706	283,452	24,277,786	11.04%

The average load factor for 2015 was 61.72% which is higher than last year's 60.40% and the Power Factor was improved from 98.04% to 98.05% this year. The greater the load factor and the power factor (100% maximum), the more efficient and reliable the system is.

Generally, our distribution system for 2015 was very efficient and reliable. However, the Cooperative is continually developing plans/proposals to address the increasing demand of electricity without compromising the system's safety, efficiency, power quality, stability and reliability.

GENERAL MANAGER'S REPORT

KWH PURCHASED



POWER SUPPLY AND DEMAND SCENARIO

2015 showed an increase of the demand with a 6.69% growth rate as compared to 2014. Similarly, energy purchased registered an increase of 7.67% and energy sales increased by 7.89%. KepcoSalcon Power Corporation (KSPC), Green Core Geothermal Inc. (GCGI) and FDCUI Utilities Incorporated (FDCUI) provide for the base load requirement of NOCECO and SPC Island Power Corporation (SIPC) supplies the

peaking requirement. Any deficit or excess from the contracted energy is taken from the spot market (WESM) where the prices are dictated by the Law of Supply and Demand.

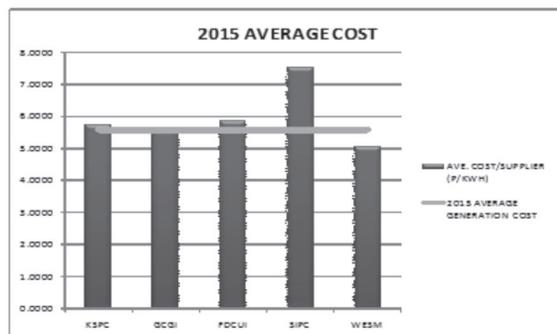
Last 28 October 2014, NOCECO entered into an 18-month Electric Power Purchase Agreement (EPPA) with FDCUI as a replacement power of NPC/PSALM whose contract expired on December 25, 2014. According to the EPPA, FDCUI will supply NOCECO with a base load of 4MW from December 26, 2014 to June 25, 2016.

In 2015, generation price decreased by 2.35%. This is attributable to the decreasing price of fuel and the imposition of WESM's primary and secondary caps.

2015 WESM HOURLY MARKET PRICES

HOUR	AVERAGE (PHP/KWH)	MAXIMUM (PHP/KWH)
1	2.1045	19.0437
2	1.8845	8.1006
3	1.9807	6.3631
4	1.8983	5.3651
5	2.0354	4.4444
6	1.9111	4.5789
7	1.5936	4.4582
8	2.0823	7.0930
9	3.8514	30.4744
10	5.1142	32.5354
11	6.6908	28.3570
12	4.8759	23.2624
13	4.9023	27.1733
14	7.3406	32.4955
15	6.3974	29.6249
16	6.2816	28.5781
17	3.5726	28.9094
18	4.2833	19.9154
19	6.3721	27.3420
20	4.9523	33.7386
21	5.2634	22.8060
22	5.3646	32.1244
23	3.3839	25.1152
24	2.5543	20.2293

POWER SUPPLIER	KWH PURCHASED	COST OF POWER	AVE. COST/SUPPLIER (P/KWH)
KSPC	79,628,200.00	457,513,919.74	5.7456
GCGI	34,674,174.28	194,233,030.91	5.6017
FDCUI	34,874,891.90	204,265,223.18	5.8571
SIPC	5,974,000.00	45,197,909.35	7.5658
WESM	66,610,000.00	337,341,275.67	5.0644
TOTAL	221,761,266.18	P1,238,551,358.84	5.5851



NOCECO, together with other electric cooperatives from Negros Island Region is planning to aggregate its un-contracted capacity in 2021 which will undergo Competitive Selection Process. This is in compliance to the Energy Regulatory Commission's Resolution No. 13, Series of 2015 "A Resolution Directing All Distribution Utilities (DUs) to conduct a Competitive Selection Process (CSP) In the Procurement of Supply to the Captive Market". This is to ensure that there will be adequate and transparent procedure in the electric cooperative's power supply contracting.

GENERAL MANAGER'S REPORT

It is also worth mentioning that URC-SONEDCO which was formerly connected to NOCECO's distribution grid has ventured into the renewable energy business. The power cogeneration plant, located in SONEDCO, Kabankalan City, Negros Occidental, provides 46 Megawatts of power to the national grid using bagasse, a by-product of sugar milling, as fuel.

Table 6: Reliability Indices Standard by ERC, NEA and NOCECO accomplishment for the year 2015

	SAIFI	SAIDI
ERC/DMC Resolution No. 2 Series of 2013	20	2,700 MINUTES
NEA Board Resolution No.2 August 26, 2011	30	2,700 MINUTES
NOCECO 2015 ACCOMPLISHMENT	8.403	645 MINUTES

Systems Reliability

Based on the Energy Regulatory Commission's Resolution 01, Series of 2013, all On-Grid Electric Cooperatives should maintain the high performance standard in Reliability Indices and should conduct continuous improvement over the years. For the year 2015, NOCECO maintained to be in the Maximum Reward Zone based on above standards with 8.403 and 644.974 minutes SAIFI and SAIDI respectively.

Although there was an increase in distribution lines and billed customers brought by SEP, NOCECO manage to restore the power quickly and above the standard set by

Energy Regulatory Commission (ERC) and National Electrification Administration (NEA) manner. Please see **Table 6**, Comparative Reliability Standards by ERC/DMC, NEA and NOCECO accomplishment for the year 2015.

Table 7. Reliability Indices for the year 2013, 2014 and 2015

MONTH	SAIFI*			SAIDI**			MAIFI***			BILLED CUSTOMERS		
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015
JANUARY	0.784	0.561	0.510	56.586	58.592	45.020	0.290	0.388	0.426	121,236	127,720	135,119
FEBRUARY	0.656	0.469	0.395	53.826	37.402	32.612	0.534	0.278	0.829	121,517	128,632	135,681
MARCH	0.667	0.602	1.021	42.778	68.829	73.296	0.518	0.798	0.613	122,729	129,566	136,130
APRIL	0.751	0.807	0.631	49.641	62.481	48.250	0.168	1.410	1.061	123,786	130,744	136,697
MAY	0.957	0.912	1.103	62.330	63.374	58.048	0.565	0.806	0.762	124,446	131,609	137,361
JUNE	0.971	0.642	0.881	69.525	64.415	76.639	0.559	1.914	0.879	124,749	132,466	137,802
JULY	1.002	0.928	0.928	76.058	55.382	77.104	1.106	1.127	1.015	124,888	132,531	137,981
AUGUST	0.584	0.452	0.632	41.896	27.618	54.398	0.488	1.095	0.985	124,886	132,310	138,445
SEPTEMBER	1.026	0.602	0.519	71.966	40.581	39.940	0.729	0.883	0.994	125,084	133,175	139,085
OCTOBER	0.805	0.860	0.682	65.559	64.884	51.312	0.596	1.590	0.936	125,335	133,580	139,578
NOVEMBER	0.621	0.631	0.574	51.647	29.796	57.675	0.648	0.507	0.947	126,091	134,089	140,360
DECEMBER	0.627	0.564	0.533	65.295	39.388	30.978	0.512	0.672	0.724	126,671	134,435	141,026
TOTAL	9.354	8.038	8.403	708.595	612.358	644.974	6.968	11.502	10.184			

*SAIFI- is System Average Interruption Frequency Index, or it is the number of times each customer was interrupted for the whole year.

**SAIDI- is System Average Interruption Duration Index or the duration each customer experienced an Interruption for the whole year.

***MAIFI- Momentary Average Interruption Frequency Index, or it is the number of times each customer was interrupted for less than five (5) minutes for the whole year.

GENERAL MANAGER'S REPORT

With continuous upgrading, rehabilitation and constant clearing of our distribution lines, it is not impossible to achieve what we want to achieve that is to give safe and reliable service to our customers.

Financial

The Cooperative realized a net surplus of P17.76M for the year 2015 which is P10.3M or 138.5% higher as compared to year 2014 amounting to P7.4M. The increase was due to P98.9M or 6% growth in Energy Sales which is from P1.55B in 2014 to P1.65B in 2015. Another contributory factor was the increase in Other Income equivalent to 4.74% or P2.70M from P57.02M in 2014 to P59.72M in 2015. Additionally, there was a 5% increase in Power Costs for 2015. Total Power Cost represents 80.69% of the Total Revenue for 2015 leaving a margin of 19.31% to cover the operating expenses of the Cooperative.

As of December 31, 2015, the Cooperative's Total Assets increased to P1.76B or 11.25% higher as compared in the previous year as reflected in the Statement of Financial Condition. The increase is attributed to the P49M or 25.77% increase in the cash balance due to the Coop's effective collection policy. Additionally, increase in Subsidy from NEA is attributed to the on-going Sitio Electrification Program (SEP), a flagship project of President Aquino.

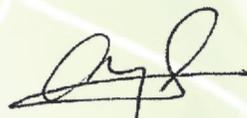
Overall, the Cooperative was able to maintain its net worth at 61% of the Total Assets.

Conclusion

A new challenge is looming in the coming year 2016 and even beyond brought about by the creation of a new region in the country officially known as the Negros Island Region (Region 18) with the beautiful City of Kabankalan as the expected capital. With the unprecedented economic growth spurred by the coming-in of many investors and positively affecting a large part of our franchised area, NOCECO has been bracing for the expected huge increase in power demands.

Our records in the past, that of meeting head-on any challenge confronting us, be operational or otherwise have certainly made us stand in good stead. It will involve a great deal of technical study and preparation as well as close coordination with all stakeholders involved but we are optimistic our efforts will pay dividends for our member-customers.

Mabuhay!



JONAS F. DISCAYA
General Manager

TECHNICAL HIGHLIGHTS

NO.	PARTICULAR	THIS YEAR 2015	TO DATE (As of Dec. 31, 2015)
1	Potential House Connections		212,220
	Served (GRID)	7,703	170,080
	Served (Solar Home System)	-	437
	Unserved		41,703
	% Accomplished	3.63%	80.35%
2	Total Barangays		308
	Energized (GRID)	1	306
	Energized (Solar Home System)	-	2
	% Accomplished		100%
3	Total Kilometers of Line Energized	546.026	5,158.563
	69 KV	-	98.389
	Triple Circuit	-	0.280
	Double Circuit	-	24.368
	3-Phase	3.420	626.640
	V-Phase (converted into 3Ø line)	-	24.233
	1-Phase	213.159	1,637.100
	2-Wire	140.934	1,127.185
	4-Wire	-	6.650
	Underbuilt	188.513	1,613.718
4	Total Accomplished Construction Projects	197	
	Subsidy from NEA (Sitio Electrification Program, SEP)	127	
	Funded by LGU	21	
	Funded by LGU & COOP	-	
	Coop Funded	35	
	Private	14	
5	Energy (kWhr)		
	Purchased	219,818,944.00	
	Sold	195,257,706.00	
	Recovered	283,452.00	
6	System Loss	11.04%	
7	Reactive Energy (Total kVARHr)	41,039,712.00	
8	Load Profile		
	Maximum Demand (MW)	43.554	
	Load Factor	57.61%	
	Power Factor	98.30%	
9	Poles		
	Erected	3,869	
	Replaced	422	
10	Energy Meters		
	Installed	7,703	
	Replaced	5,201	
	Calibrated	16,121	
11	Transformers		
	Installed	269	
	Replaced	95	
12	Substation Energized		6 - 10 MVA 2 - 5 MVA

Corporal Social Responsibility Projects



“LET’S DO IT”

NOCECO takes part in World Clean-up Drive “LET’S DO IT” in the City of Kabankalan with Mayor Isidro P. Zayco spearheading the activity on September 20, 2015.



BRIGADA ESKWELA



FEEDING PROGRAM



NOCECO

PICTORIALS



NEA - EC's Nationwide Tree Planting Program at So. Bajay, Brgy. Caliling, Municipality of Cauayan



Adopt a Family Program



NOCECO has been an active partner of the City of Kabankalan in massive Mangrove Planting



Sports has been a regular activity of the Coop every year



Non-stop electrification of far-flung Sitios under SEP



The 35th Annual General Membership Assembly with Hon. Congressman Alejandro Y. Mirasol as Guest Speaker.

ACKNOWLEDGMENT

Thank you very much for the wholehearted support you have extended to NOCECO on its Annual General Membership Assembly (AGMA).

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ANG DESIGN STUDIOS
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